



EMPLOYMENT OPPORTUNITIES

Job Title: Heavy Equipment Operator

Closing Date: 03/04/2025

DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.

Job Number: 25-290

Job Type: Full-Time Regular

Department: Gila River Indian Irrigation & Drainage District

City: Sacaton, AZ

Location: 192 S. A. Street

Area of Interest: Irrigation

Salary/ Hourly Rate: \$22.10 - \$33.30 Hourly

Tribal Driving Permit Required: Yes

DISTINGUISHING FEATURES OF THE CLASS:

The Heavy Equipment Operator performs skilled work in the operation of heavy-duty equipment effectively and safely; and is responsible for maintenance, repairs and adjustments to highly specialized costly equipment requiring constant attention to protect from damage.

ESSENTIAL FUNCTIONS:

- Operate a variety of equipment, which may include backhoes, motor graders, dump trucks, tractor, water trucks, stripers, loaders, blades, scrapers, bulldozers, etc.
- Operate a truck trailer with lowboy unit attached for transporting heavy equipment.
- Perform minor maintenance and preventative maintenance on assigned equipment.
- Notify supervisory personnel for need of regular, preventative, or emergency maintenance of all heavy equipment.
- Perform duties under varied field conditions.
- May be required to work varied hours depending on work schedules, seasonal schedule, emergencies, etc.
- Perform other related duties as assigned.

REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Knowledge of the operation of hydraulically operated equipment.
- Knowledge of hazards and applicable safety rules and precautions of heavy equipment operation.
- Knowledge of traffic laws, ordinances and rules involved with equipment operation.
- Skill in the operation of various types of heavy trucks and equipment.
- Ability to work independently.
- Ability to understand and follow verbal and written instructions.
- Ability to coordinate eye-hand-foot movements.
- Ability to service, adjust and make minor repairs to heavy construction equipment.
- Ability to maintain effective working relationships with other employees, Community Officials and the public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

REQUIRED EDUCATION AND EXPERIENCE:

High School diploma or GED with a minimum of three (3) years' experience in the operation and general maintenance of heavy equipment.

ADDITIONAL REQUIREMENT:

- Class A Commercial Driver's License.
- Required to obtain a Tribal Operator's permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Hourly Position
Reports to Director or designee

BENEFITS:

The Gila River Indian Community offers a comprehensive benefits package, which includes; vacation, holiday, and sick leave as well as medical, dental, vision, life, short and long term disability benefits.

Preference in filling vacancies is given to qualified Indian candidates in accordance with the *Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)*. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.

- Preference for Community Members (with proof of enrollment)
- Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)
- Preference point for Spouse of Community Member (with proof of spouse enrollment)
- Preference point for Veteran (must meet statutory requirements)

HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.

Visit our GRIC website and apply online: www.gilariver.org